

National Chung Hsing University College of Agriculture and Natural Resources

Review Standards for Newly Appointed Assistant Professors

June 28, 2024—Amended and passed at the College Affairs Meeting (effective July 11, 2024)

Item and weight	Review standards
Teaching (10%)	Education (4%) A candidate can earn three (3) points with a doctoral degree and one (1) point for any further studies beyond that for a period of at least one year.
	Specialization (6%) The extent to which a candidate’s field of research is related to the subjects/courses they are hired to teach
Research (90%)	External publication review (28%) Weighted average of the external publication review score
	Representative work (40%) A representative work must be an original non-descriptive work of research published in an SCI- or SSCI-indexed journal and must have been completed after the candidate’s promotion to their current faculty rank and within the five-year period leading up to the time of review, of which the candidate must be the first or corresponding author (excluding co-authors in either case). The representative work is graded by its quality, insight, and contribution. A candidate who has just obtained their first doctoral degree in the most recent three-year period may submit their doctoral dissertation in lieu of a published journal article. Candidates may not submit the same work which has previously been rejected by the College during new faculty appointment review. Note: Candidates who wish to submit a co-authored work (i.e., a work with multiple first authors and/or corresponding authors) may request a review of journal quality with the competent department-level faculty evaluation committee.
	Reference works (22%) 1. Reference works may be papers published in other journals, <u>invention</u> patents registered domestically or abroad, <u>plant variety rights</u> , or technology transfers. Each candidate must submit at least one paper published in an SCI-, SSCI-, or EconLit-indexed journal as the first or corresponding author. The paper may not be the same as the one submitted as the representative work, and it must have been completed after the candidate’s promotion to their current faculty rank and within the seven-year period leading up to the time of review; candidates in the field of social sciences may be exempt from the preceding restrictions. 2. Only works completed after the candidate’s promotion to their current faculty rank and within the seven-year period leading up to the time of review may be considered. Each reference work is assigned a score of 1–5 based on the authorship rank and whether the work is published in an SCI-/SSCI-indexed journal or a journal recognized by the competent faculty evaluation committee. For SCI-/SSCI-indexed journals with an impact factor (IF) of greater than 5, the score shall be equal to the IF; otherwise, the following scores shall apply: - 5 points: Top 20% (inclusive) SCI-/SSCI-indexed journals and technology transfer cases valued at NT\$500,000 or greater - 4 points: Top 20–50% (inclusive) SCI-/SSCI-indexed journals and technology transfers valued at NT\$ 300,000 (inclusive) to NT\$ 500,000 - 3 points: Other SCI-/SSCI-indexed journals, domestic invention patents, <u>plant variety rights</u> , and technology transfers valued at NT\$ 200,000 (inclusive) to NT\$ 300,000 - 2 points: EI-/Scopus-/TSSCI-/EconLit-indexed journals, the <i>Journal of Agriculture and Forestry</i> , NSTC-recognized outstanding journals, and technology transfers valued at NT\$ 100,000 (inclusive) to NT\$ 200,000 - 1 point: Non-SCI-/SSCI-indexed journals recognized by the College Faculty Evaluation Committee and technology transfers valued at < NT\$ 100,000 The aforementioned score shall be adjusted based on authorship ranks (the most advantage rate shall apply): - First author, lead inventor, or corresponding author: 100% - Second author or second inventor: 50% - Third author, third inventor, or beyond: 20% - Co-first author or corresponding author: 80% 3. Reference works shall be scored by the College’s Work Experience and Publication Review Committee and then reviewed by members of the College Faculty Evaluation Committee, who should fill in the final scores on the scoring sheet. The maximum score for each item may not exceed the assigned weight indicated on the scoring sheet. 4. Works that have previously been submitted for promotion to candidates’ current faculty rank may not be submitted for consideration again.