

National Chung Hsing University College of Agriculture and Natural Resources

Review Standards for Promotion to Associate Professorship

June 28, 2024—Amended and passed at the College Affairs Meeting (effective July 11, 2024)

Item and weight		Review standards
Teaching (30%)	Course offerings (5%)	Meeting the basic teaching hour requirements, demonstrating passion in teaching, and fulfilling duties in thesis/dissertation advising or research work
	Contribution (5%)	5 points for top 30% teaching contributors college-wide, 4 points for top top 30–60%, and 3 points for all others
	Lesson plans and materials (10%)	Compilation of lecture notes, teaching materials, and monographs; additional points for published textbooks with a formal review system
	University or College common core courses (5%)	1 point per each credit hour of University or College common course courses, IBPA/IMPA English-taught courses, liberal education courses, and EMI (English as a medium of instruction) and ESAP (English for Specific Academic Purposes) courses taught (prorated for co-taught courses; min. 1 point)
	Assessment (5%)	Course evaluation survey results filled out by students; improvement measures provided in the Teaching Portfolio
Research (45%)	External publication review (10%)	Weighted average of the external publication review score
	Representative work (10%)	<u>A representative work must be an original non-descriptive work</u> of research published in an SCI- or SSCI-indexed journal and must have been completed after the candidate's promotion to their current faculty rank and within the five-year period leading up to the time of review, of which the candidate must be the first or corresponding author (excluding co-authors in either case). The representative work is graded by its quality, insight, contribution, contents, and response to peer review comments. Note: Candidates who wish to submit a co-authored work (i.e., a work with multiple first authors and/or corresponding authors) may request a review of journal quality with the competent department-level faculty evaluation committee.
	Reference works (25%)	<p>1. Only works completed after the candidate's promotion to their current faculty rank and within the seven-year period leading up to the time of review may be considered. Each reference work is assigned a score of 1–5 based on the authorship rank and whether the work is published in an SCI-/SSCI-indexed journal or a journal recognized by the competent faculty evaluation committee. For SCI-/SSCI-indexed journals with an impact factor (IF) of greater than 5, the score shall be equal to the IF; otherwise, the following scores shall apply:</p> <ul style="list-style-type: none"> - 5 points: Top 20% (inclusive) SCI-/SSCI-indexed journals and technology transfer cases valued at NT\$500,000 or greater - 4 points: Top 20–50% (inclusive) SCI-/SSCI-indexed journals and technology transfers valued at NT\$ 300,000 (inclusive) to NT\$ 500,000 - 3 points: Other SCI-/SSCI-indexed journals, domestic invention patents, plant variety rights, and technology transfers valued at NT\$ 200,000 (inclusive) to NT\$ 300,000 - 2 points: EI-/Scopus-/TSSCI-/EconLit-indexed journals, the <i>Journal of Agriculture and Forestry</i>, NSTC-recognized outstanding journals, and technology transfers valued at NT\$ 100,000 (inclusive) to NT\$ 200,000 - 1 point: Non-SCI-/SSCI-indexed journals recognized by the College Faculty Evaluation Committee and technology transfers valued at < NT\$ 100,000 <p>The aforementioned score shall be adjusted based on authorship ranks (the most advantage rate shall apply):</p> <ul style="list-style-type: none"> - First author, lead inventor, or corresponding author: 100% - Second author or second inventor: 50% - Third author, third inventor, or beyond: 20% - Co-first author or corresponding author: 80% <p>2. Reference works shall be scored by the College's Work Experience and Publication Review Committee and then reviewed by members of the College Faculty Evaluation Committee, who should fill in the final scores on the scoring sheet. The maximum score for this item is 25.</p> <p>3. Works that have previously been submitted for promotion to candidates' current faculty rank may not be submitted for consideration again.</p>
Service and Collaboration (25%)	Service (10%)	<ol style="list-style-type: none"> 1. Contributing to the university, college, and department (institute, office, center, or degree program), and to the administration of cross-departmental laboratories and affiliate units. 2. Organizing or participating in scholarly activities 3. Contributing to the promotion of agriculture and related services off campus 4. Facilitating academic exchanges with and visits to sister schools
	Academia-industry collaboration and research (5%)	Serving as the principal investigator (or co-investigator) for the University's academia-industry collaboration and research projects (please indicate project results and total budgets)
	Student advising (5%)	<ol style="list-style-type: none"> 1. Demonstrating passion and tangible results in advising students in extracurricular activities (such as science/technology-related activities and career activities) 2. Serving as academic counselors, advising students in extracurricular activities, and caring for students' daily living
	Special achievements (5%)	<ol style="list-style-type: none"> 1. Other extraordinary off-campus contributions to society 2. Extraordinary contributions to international collaboration 3. Advising international students 4. Fulfilling the University's social responsibility (USR)